



ANNUAL REPORT

20
22



Message From Our Executive Director

Dear Friends of Open Doors for Multicultural Families,

While our lives were still heavily impacted by COVID-19, we never stopped serving our BIPOC/IDD community in 2022. Gradually, we began transitioning from a fully remote to a hybrid work schedule for more in-person services and programming while continuing to provide our staff with work-life balance.

Reflecting on our impacts and influence on the people with I/DD from BIPOC communities we served last year, I can't help but feel humbled by the resiliency, tenacity, and brilliance they manifested during such a difficult time. They continued to amaze me with the way they broke the stereotypes that society has created for people with disabilities.

One great example is a young adult named Mahad Dahir. In 2022, Mahad was a graduate of our Pathways to Graduation program and our Self-Advocacy Leadership Training program. He successfully ran for the Vice President of the Associated Students of Highline College (ASHS) and now serves as the President of ASHS.

Mahad was featured in an article by [Think College](#) where he shares, "...I was diagnosed with autism at an early age which impacts my ability to communicate with the people around me. I'm also the son of a refugee whose community has stigmas regarding mental health and disability awareness...Open Doors for Multicultural Families partners with the college to ensure that students in its Pathway to Graduation program not only get into the college but ensure that they too can be model citizens for their communities in order to create the change that we've all been fighting for."

Mahad demonstrates how people with disabilities can thrive when provided with opportunities and the support they need. Not only did he break the stereotypes of people with disabilities and people of color, through his strength and determination, he is also serving as a leader to his fellow students.

ODMF has been a relentless advocate for equitable resources and policy reforms for our community so that people like Mahad can thrive and reach their full potential. My heart is full when I see our staff and clients change how our society views individuals with disabilities. ODMF staff continue to amaze me with their spirit and passion in helping build a more equitable world. Thank you to each staff member, volunteer, partner, funder, and supporter. I will forever be proud of this organization we have built together.

Sincerely,

Ginger Kwan, Executive Director



Our Mission

We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families.

We use a cultural brokerage model to:

- Navigate services
- Provide specialized programming
- Advocate for systems change

Our Vision

We envision a world where all culturally and linguistically diverse individuals with I/DD and their families thrive in an inclusive society of their design.

Our Work

ODMF helps stabilize families by connecting them to critical services and resources and empowers them to become advocates for their own needs and for systems-level change. Our programs serve individuals from birth through adulthood, so that everyone has opportunities to thrive in an inclusive community. Our dedicated staff speak over 20 languages, providing culturally and linguistically relevant services throughout our diverse community.

2022 Board of Directors

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Our Community

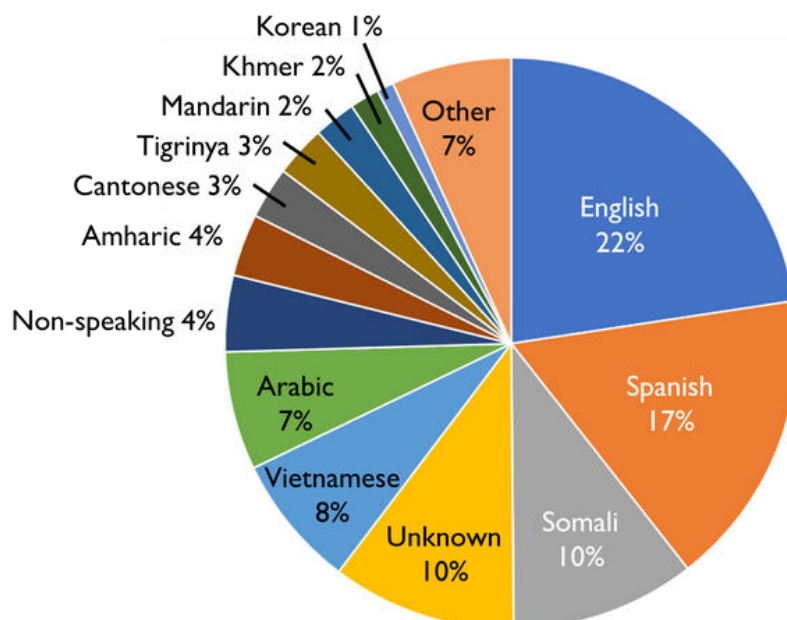
In 2022, ODMF expanded its reach to provide services to even more individuals and families.

2,545 Total Individuals Served

1,205 Individuals with Disabilities Served

742 Youth with Disabilities Served

Primary Languages Spoken



2022 Highlights



Language Access

In March 2022, WA House Bill 1153, providing families access to interpretation services in schools, including at IEP meetings, was signed into law. ODMF and graduates of our Family Leadership Training worked with Representative Tina Orwall to share their perspectives and lived experiences to advocate for passage of this critical legislation.

Housing Stability

During the pandemic, ODMF assisted 773 families access \$15M in rental assistance. Recognizing that housing instability remains an ongoing issue for our community, we launched our Homelessness Diversion program and continued to operate our Youth and Family Homelessness Prevention program to provide case management and other assistance.



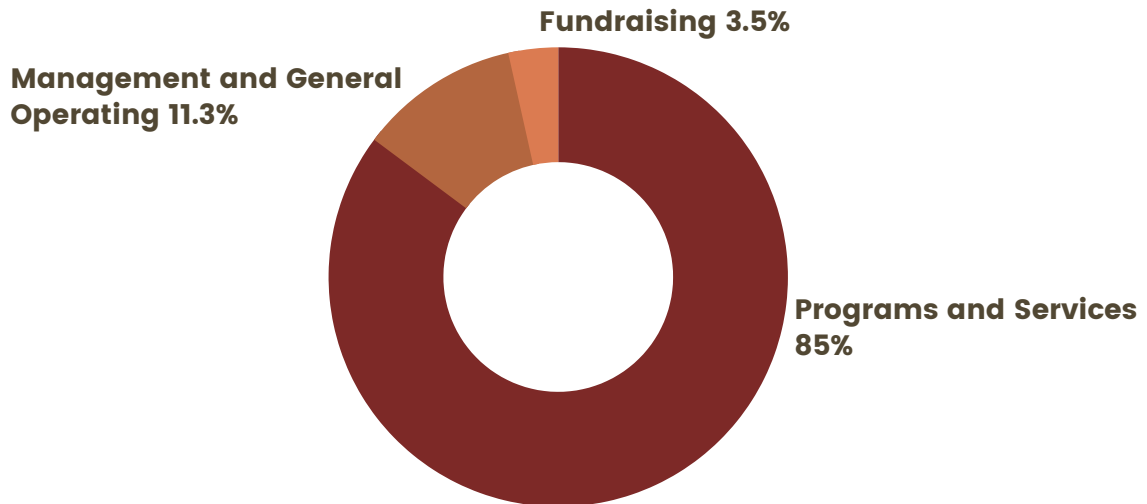
Assistive Technology

Through funding from the WA State Dan Thompson Fund, ODMF expanded its services to include an assistive technology (AT) lending library. This program is open to all individuals with disabilities and provides access to a low-tech AT lending library, consultation, training, and resources for long-term access to AT.

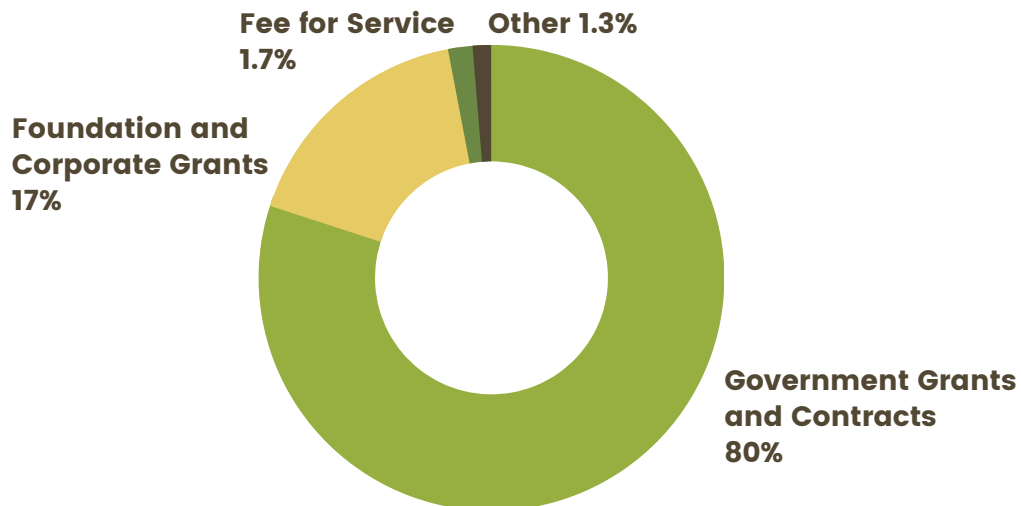
2022 Financials

ODMF continues its commitment to full transparency and fiscal responsibility to ensure sustainability and high-quality programming into the future. We continue to work towards diversifying our revenue streams and to focus the majority of our resources towards service delivery in the community.

Expenses



Revenue



85%

**of total funds used went directly towards
ODMF programs and services**

Thank You to Our Partners and Funders



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