



2021 Open Doors For Multicultural Families Annual Report

Donate Today!

Message from the Executive Director

Dear Friends of ODMF,

I am filled with gratitude on ODMF's growth and success in 2021. Last year, COVID-19 continued to negatively impact our community, with many needing food and rental assistance. Despite these ongoing struggles, our organization not only survived but rose to the challenge. Not only did we create new staffing positions, provided services to over 2,400 individuals. Our funders placed their trust in us, and we provided over **\$9 million dollars in COVID relief** funding to cover rent, food, utilities, technology and more.

As our organization continues to expand, our goal is to create an intentional and **inclusive housing community for people with and without intellectual/developmental disabilities (I/DD)**. This housing project is known as the **Multicultural Village**. As a parent of an adult son with autism and in my work over the years, I have witnessed the housing barriers for I/DD individuals of multicultural backgrounds. The Multicultural Village is inspired by the individuals, families, and caregivers that our organization has served.

One parent in particular was a Japanese immigrant family who spent years seeking housing opportunities for their son, Ryo, who lived with autism. After years searching for housing/support for Ryo, the family decided to move back to Japan for better daily living care services and a culturally supportive environment. However, just two weeks before their departure, Mr. Hayakawa informed me that his son Ryo had passed away.

Like Mr. Hayakawa, many parents of individuals with disabilities worry about the care and conditions of their child as housing and support opportunities are extremely limited. Ryo, along with many others, guided ODMF to develop the vision of the Multicultural Village. I'm sincerely grateful to say we began the pre-development stages of this project in 2021 and our goal is to build this housing community within the next 5 years.

We invite you to be part of the journey in building this Multicultural Village for us to expand services and programming to serve more people of color & I/DD individuals and their families who share similar hopes and dreams for a safe inclusive living environment for their loved ones like the Hayakawa family.

Sincerely,
Ginger Kwan



Ryo and Family
December 2019

Equity in Action

Mission

We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

Navigating Services



Specialized Programming



Advocating for Change



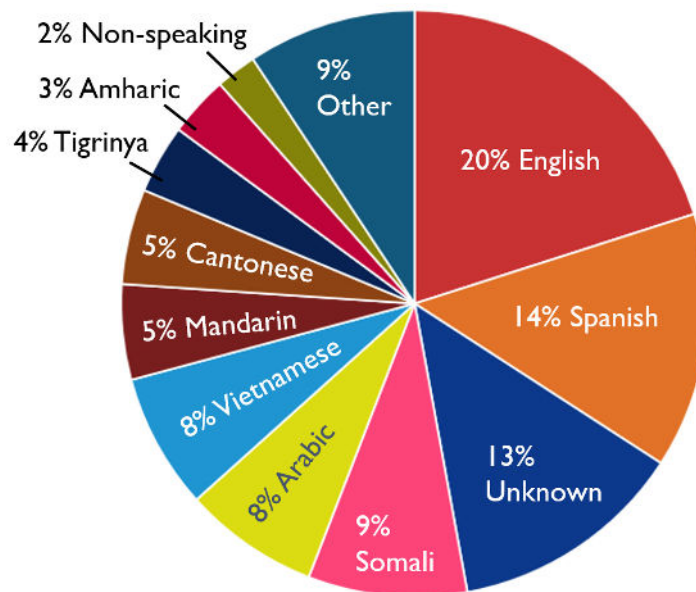
ODMF By the Numbers

Who We Served

Total individuals with disabilities served	Total households (w/someone ID/DD)	Total youth with disabilities served	Totals individuals Served
953	769	361	2409

Languages Spoken by our Clients

In 2021, our bilingual and bicultural staff continued serving families speaking diverse languages. The following is a breakdown of the primary languages spoken by our clients.



Passage of Language Access Bill

Our Language Access Bill, **House Bill 1153**, was **signed into law**. This new law will establish effective language access services and encourage multicultural family engagement in Washington's public schools.

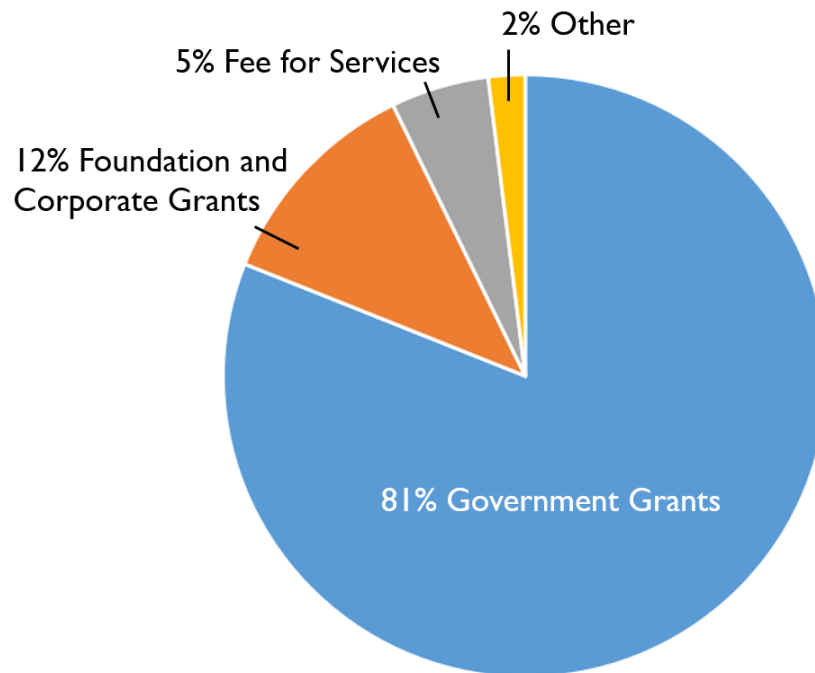
Open Doors has been involved in advocating for language access since 2015, working closely with **Rep. Tina Orwall** of the 33rd district to champion our cause. This new law was directly informed by the **feedback of ODMF families** who are particularly impacted by inaccurate interpretation in IEP meetings and strained communication with school staff. "...having access to language has helped me feel part of this community but most of all it has helped me to be a better mom." - Spanish Speaking Mother



2021 Financial Report

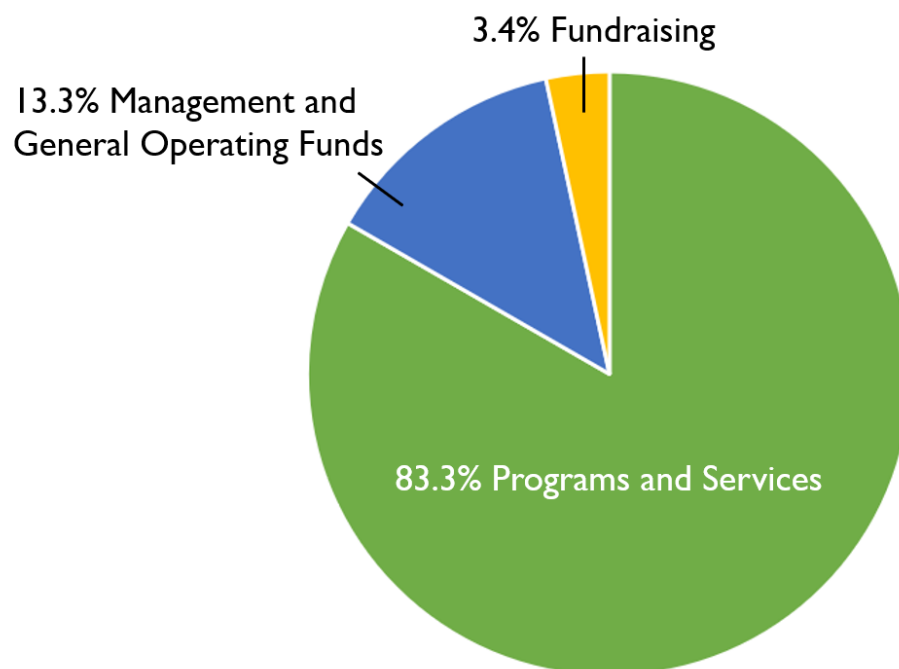
As we continue to grow, ODMF remains committed to providing full transparency. We are proud to announce 83% of all our expenses goes to directly helping families. Our total revenue increased by 40% from the previous year!

Breakdown of Revenue



* 'Other' represents individual contributions, in-kind donations, and other sources of income.

Breakdown of Expenses



2021 ODMF Board Members

Jonathan Porter (President)
Ghida Ramadan (Vice-president)
Anisha Srinivasan
Elizabeth Asfaw
Anat Caspi
Ros Damm
Ayan Elmi
Nidal Alnaimi
Haruka Kojima
Akhtar Mohammad
Maki Ichikawa

Thank You to Our Donors and Funders!



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