



2 OPEN DOORS FOR
MULTICULTURAL FAMILIES

2020 ANNUAL
REPORT



Executive Director's Message

Dear Friends,

In 2020, the global pandemic impacted our lives in many ways including financial distress, separation from friends and family, loss of loved ones, and political turmoil. In a state of extreme unrest, it can be difficult to find hope. Despite these challenges, Open Doors for Multicultural Families (ODMF) has remained steadfast in our commitment to equity and social justice.

Even when it seemed like the world was crashing down, we at ODMF continued our work. We provided our baseline programming and services AND we increased our capacity to meet the pandemic-related needs of culturally and linguistically diverse individuals with developmental and /or intellectual disabilities and their families. From March 2020 to March 2021, we provided COVID-19 Emergency Assistance to more than 1900 families (see page 5). We also saw how our services personally touched individual lives. One family member expressed, "I recommend Open Doors as the starting point for anyone who feels lost, homeless or even abandoned. They are that right hand of support and encouragement, until you are able to stand strong once more on your own." These successes are possible because of the expertise and dedication of our ODMF Team.

I am sincerely grateful to our ODMF Families, Staff, and Board as they showed strength, trust, and resilience and practiced our values in our journey to achieve our vision.

Ginger Kwan

Words from the Board

Hi my name is Ros Damm I am the Co-President of the Board.

What a year it has been! We experienced a global pandemic and have become stronger for it. ODMF continues making strides to help people of color with disabilities in this time of need. These efforts include implementing a food pantry in our offices, help them with their rent and supporting them with grocery if they need it. Despite the pandemic, ODMF does our best to keep day-to-day activities going. We have more clients and more programs in the organization. We are hopeful in this coming year, and we have your support to thank.

Thank You

Ros Damm
Co-President of Board of Directors

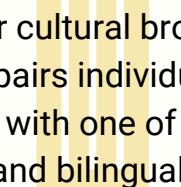
Equity in Action

We actualize our tagline by the THREE PILLARS within our mission statement.

Our Mission


We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

Navigating Services



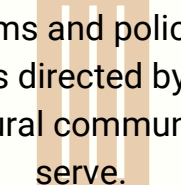
Our cultural brokerage model pairs individuals seeking services with one of our bicultural and bilingual staff.

Specialized Programming



Programs are designed for individuals of all ages and wide ranging abilities.

Advocating for Systems Change



Our systems and policy change is directed by the cultural communities we serve.





2,318

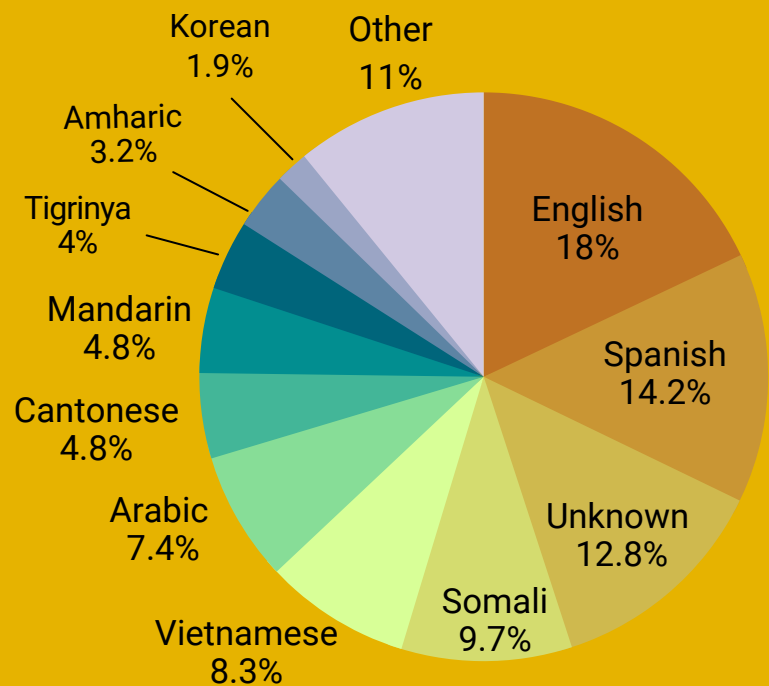
OF INDIVIDUALS WITH DISABILITIES
AND THEIR FAMILIES SERVED

644

OF YOUTH WITH DISABILITIES SERVED

21

OF LANGUAGES SPOKEN BY STAFF



PERCENTAGE OF
INDIVIDUALS SERVED BY LANGUAGE



A YEAR OF COVID-19 RELIEF PROVIDED BY OPEN DOORS FOR MULTICULTURAL FAMILIES

MARCH 2020 – MARCH 2021

— *Equity in Action* —

TOTAL FUNDS DISTRIBUTED: \$765,415

TOTAL FAMILIES SERVED: 1908+ FAMILIES



GROCERIES
\$180,385 for
361 FAMILIES



**GIFT CARDS for
BASIC NEEDS**
\$215,150 for 615 FAMILIES



COMPUTERS
\$59,800 for
120 FAMILIES



CHECKS for BASIC NEEDS
\$112,780 for 502 FAMILIES



RENTAL ASSISTANCE
\$197,300 for 310+ FAMILIES

Thank you to ALL of our Staff!



“Open Doors has helped me and my family during these critical times by providing much needed groceries and cooked meals.”

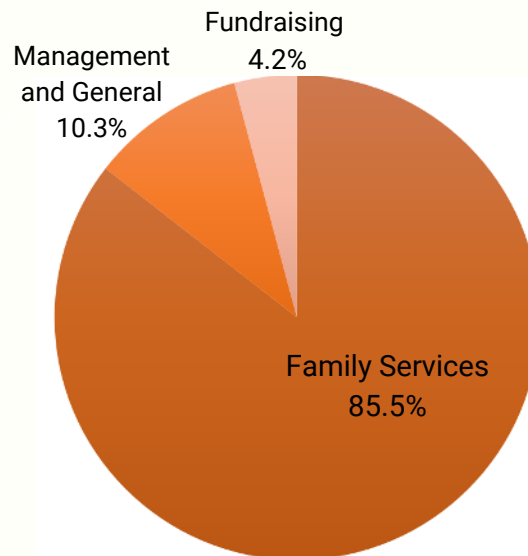
“I recommend Open Doors as the starting point for anyone who feels lost, homeless or even abandoned. They are that right hand of support and encouragement, until you're able to stand strong once more on your own.”

“My son needed services and because of Covid, things obviously weren't moving as quickly as they usually do. My case worker was able to connect with the doctors and providers to help speed things up.”

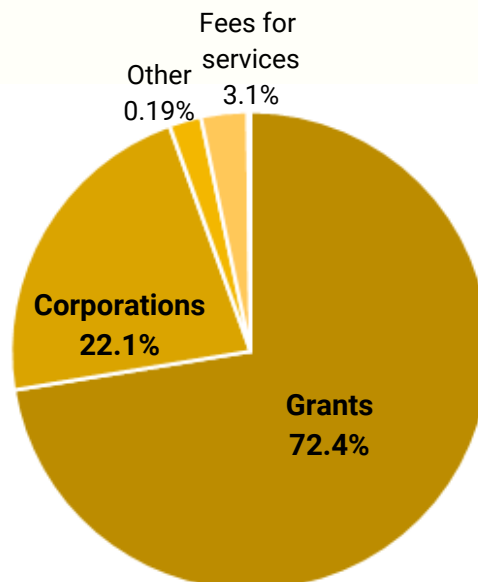
FINANCIAL REPORT

As we look ahead toward growth and expansion, ODMF remains committed to transparency and fiscal prudence to ensure sustainability and high-quality programming. This year's revenue has increased by nearly **one million dollars!** 90% of our expenses were spent on providing Family Services.

BREAKDOWN OF EXPENSES



SOURCES OF REVENUE



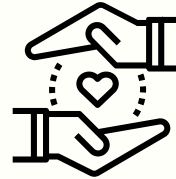
Ways to Give!

**We couldn't do this amazing work without amazing donors!
Help us continue this work by:**

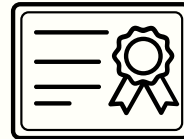
Sponsor an Event



Workplace Giving



Honor or Memorialize



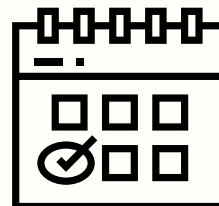
Amazon Smile



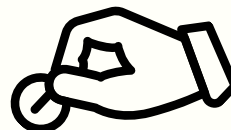
**Give on a
Special Occasion**



Pledge Annually



[Click Here to Donate!](#)



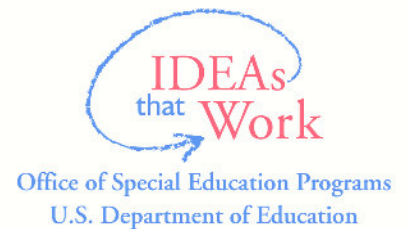
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