



OPEN DOORS

for MULTICULTURAL FAMILIES

Annual Report 2019

Our Vision

All culturally and linguistically diverse individuals with developmental/intellectual disabilities and their families thrive in an inclusive society of their design.

A Message From Ginger Kwan, Executive Director

Hello Friends,

I hope that you all are taking time to breathe and care for yourselves. The pandemic has highlighted the institutionalized barriers that our families have encountered for so long. We founded ODMF in 2009 to address these systemic barriers and every day I am inspired by the compassion and innovation of our staff. As we celebrate our 11th Anniversary, this report provides an opportunity to rejoice in the successes of the past year and to share the beautiful faces and stories of our youth with disabilities and their families.

With gratitude,

Ginger Kwan



Olga Lindbom, Ginger Kwan (pictured middle), and Safio Abdi

A Message from Evelyn Guerra, Co-President of the Board of Directors

Hello Friends,

We are so happy to share with you our accomplishments of 2019. Your generosity has contributed greatly to what we've been able to do. One of this year's biggest accomplishments was being a part of the passage of the Language Access Bill in the Washington State Legislature.

We will continue serving families in every phase of their lives and we appreciate your support in helping us do this!

Sincerely,

Evelyn Guerra



Equity in Action

We actualize our slogan by the **THREE PILLARS** within our mission statement.

Our Mission

We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

NAVIGATING SERVICES

Our cultural brokerage model pairs individuals seeking services with one of our bicultural and bilingual staff.

SPECIALIZED PROGRAMMING

Programs are designed for individuals of all ages and wide ranging abilities.

ADVOCATING FOR SYSTEMS CHANGE

Our systems and policy change is directed by the cultural communities we serve.



"I want to tell my community, and everyone, that the journey we had to go through made us stronger." - Jim Naisher

Jim Naisher and his family immigrated from the Marshall Islands and experienced housing instability for 10+ years, sometimes choosing between medication and rent. After working with Tamara Bobrovytska, our Homelessness Prevention Case Manager, the Naishers were connected to housing resources, developed a sustainable financial plan and recently signed a lease to a home.

"Advocacy Day in Olympia with Open Doors was informative and fulfilling. We had the pleasure of meeting Senator Saldana who represents my 37th District. Friends, we should all take just one day out of our busy schedules and meet the people who are making legislative decisions regarding our lives. I will."

- Rubina Johnson, about the Investing in Student Potential Special Education Day



Passage of Language Access Bill



In 2015, we started to advocate for policy change in support of Language Access.

On May 7, 2019, Governor Jay Inslee (pictured above) signed the Engrossed Substitute House Bill 1130 in support of Language Access in Schools into law.

ODMF: By The Numbers

20

of languages
spoken by staff

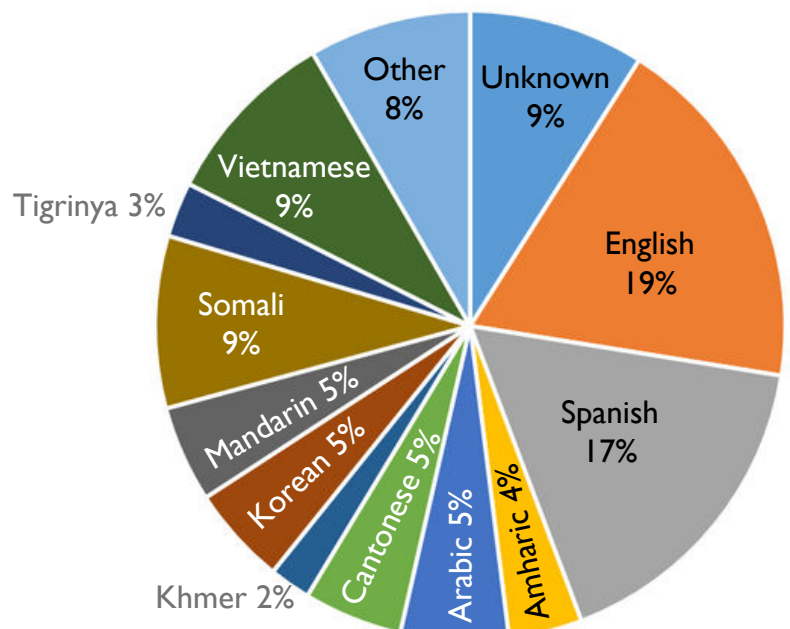
861

of youth with
disabilities served

1076

of individuals
with disabilities and
their families served

Our Direct Support Staff serve families in their native languages. This chart shows the percentage of individuals served by language. The majority of English speakers represent African American families.



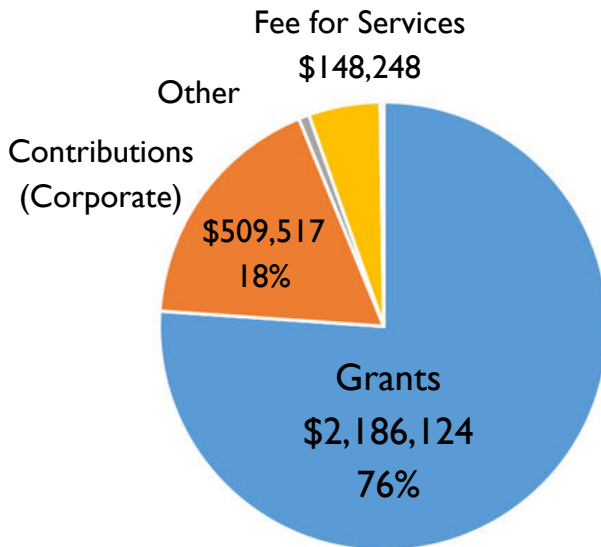
Financial Report

As we look ahead toward growth and expansion, ODMF remains committed to transparency and fiscal prudence to ensure sustainability and high-quality programming.

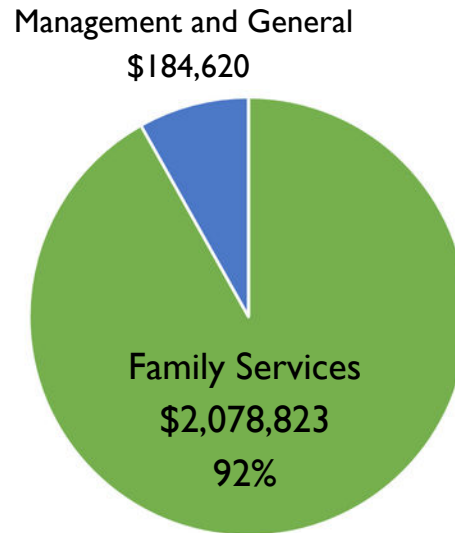
Our Total Revenue increased by 76% from the previous year!

92% of our expenses were spent on providing Family Services.

Sources of Revenue



Breakdown of Expenses



Thank you to our Sponsors & Donors!

