



2,432

INDIVIDUALS SERVED IN 2023

OUR MISSION

We partner and engage with culturally and linguistically diverse individuals with intellectual and/or developmental disabilities (I/DD) and their families. We use a cultural brokerage model to:

- Navigate services
- Provide specialized programming
- Advocate for systems change

OUR VISION

We envision a world where all culturally and linguistically diverse individuals with I/DD and their families thrive in an inclusive society of their design.

2023 BOARD OF DIRECTORS

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LILIANA'S JOURNEY



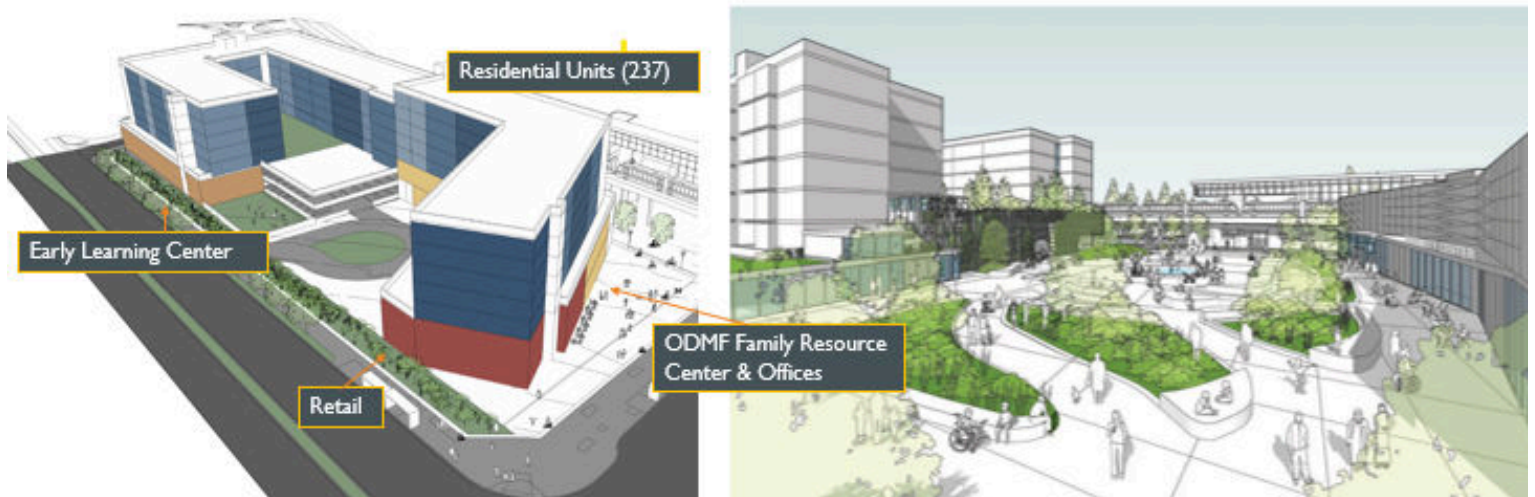
Liliana, a single mother of a son with Cerebral Palsy, found her voice as a parent advocate working alongside ODMF's ACE Team. Through our Family Leadership Training, she empowered herself to advocate for language access and policy changes at local and state levels, notably contributing to a new statewide language access law in 2022.

Today, Liliana continues to champion change, serving on the Language Access Advisory Committee and empowering Latino parents to advocate for their families, showcasing the transformative impact of ODMF's programs on creating inclusive communities. Her journey exemplifies resilience, leadership, and heart-driven advocacy.

BUILDING A THRIVING COMMUNITY OF BELONGING FOR ALL

To help address the critical housing needs of people with intellectual and developmental disabilities in Washington state, Open Doors for Multicultural Families is partnering with Mercy Housing Northwest, Lotus Development Partners, Schemata Workshop and Walsh Construction to create the Kent Multicultural Village, a multi-generational, affordable, inclusive, and mixed-use housing community that will focus on meeting the housing and service needs of people with I/DD and their families/caregivers from BIPOC and low-income communities.

Located adjacent to the future Kent-Des Moines Light Rail Station, the Multicultural Village will include over 200 residential units, an on-site Inclusive Early Learning Center, and a Family Resource Center. 20% of all units will be specifically designed for residents with I/DD and their families. **This type of residential community - one that centers people with I/DD and provides responsive housing, onsite supportive services, and an inclusive community center fostering broader social connections - does not exist anywhere else in King County.**

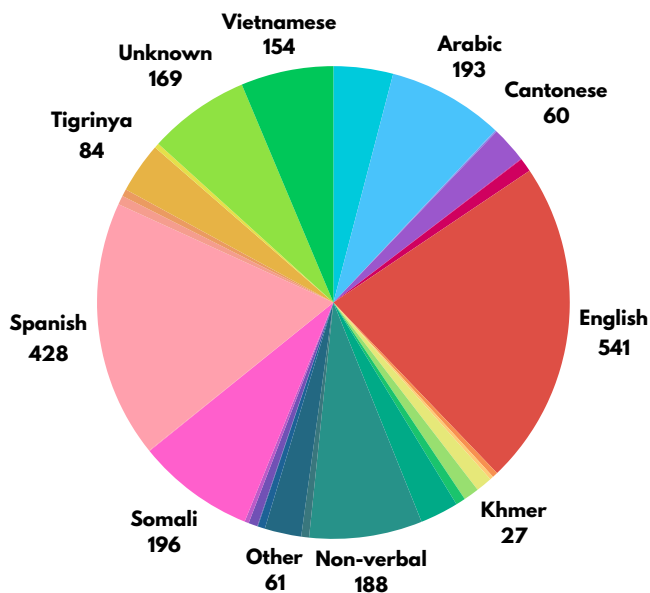


1,255



INDIVIDUALS WITH I/DD
SERVED IN 2023

PRIMARY LANGUAGES SPOKEN BY FAMILIES



LAST YEAR WE SERVED OVER **700 YOUTH AND YOUNG ADULTS WITH I/DD**. MANY HAVE GONE ON TO MAKE AN IMPACT IN THEIR COMMUNITIES!



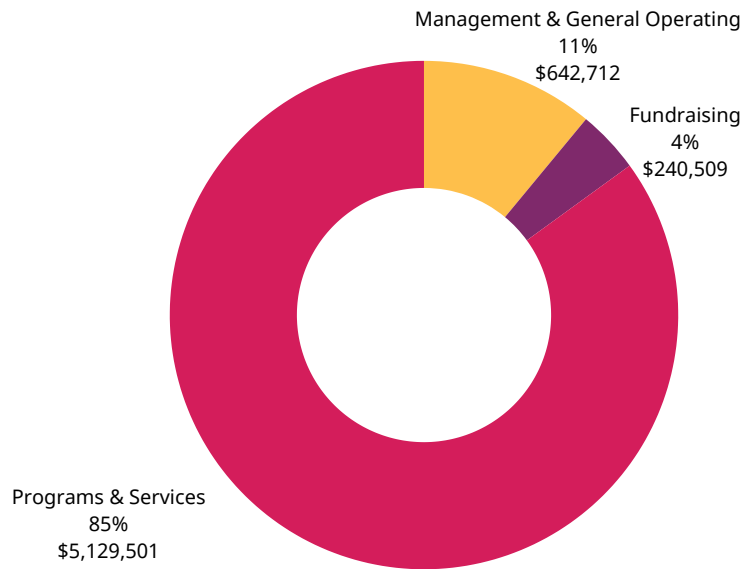
WORKING HAND-IN-HAND WITH FAMILIES

ODMF strives to provide culturally and linguistically relevant services to all clients. Our talented staff speak 20+ languages. In 2023, ODMF facilitated monthly in-person and hybrid parent workshops for families with many different home languages. We provided live interpretation in Amharic, Arabic, Cantonese, Mandarin, Somali, Spanish, Tigrinya, and Vietnamese. In 2023 we held 15 monthly Parent Support Groups for Amharic/Tigrinya, Cambodian, Chinese, Somali, Spanish, Vietnamese, Arabic/Kurdish, and African American parents.

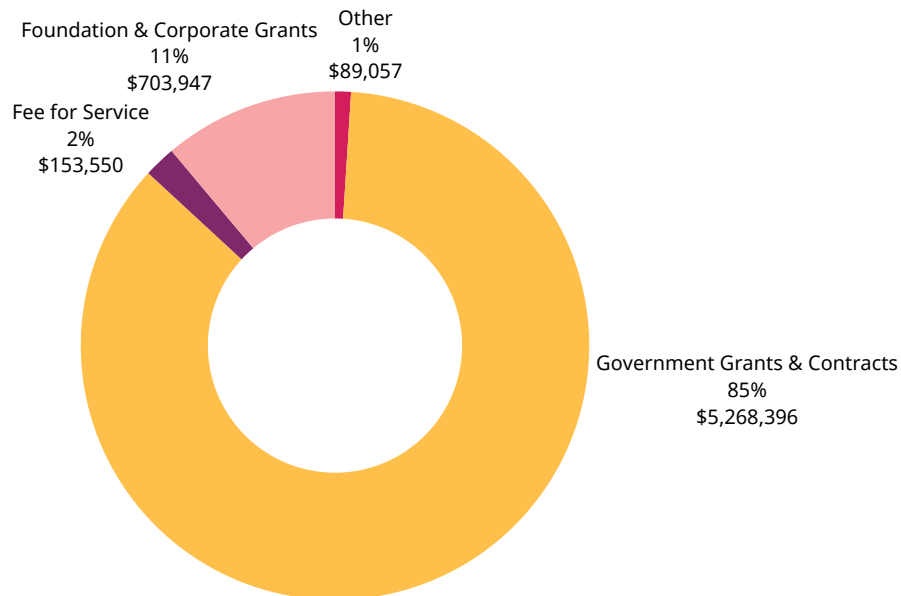
2023 FINANCIAL INFORMATION

ODMF remains dedicated to maintaining full transparency and fiscal responsibility, ensuring both sustainability and the delivery of high-quality programs for the future. We are actively working to diversify our revenue streams and are committed to directing the majority of our resources towards impactful community service delivery.

2023 EXPENSES



2023 REVENUE



85%

of total funds went directly towards
ODMF programs and services

A MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friends and Supporters,

Reflecting on the past year, I am filled with immense gratitude for the strides we have made together at Open Doors for Multicultural Families. Your unwavering support has enabled us to create a meaningful impact for the diverse families we serve.

This year, we've made remarkable progress in our programs and initiatives and each success story and milestone achieved highlights the power of community and collaboration. Our next big project is underway, and it is called the Multicultural Village. The MCV is an affordable housing and community center designed by and for diverse individuals with disabilities and their families.

Our mission to empower multicultural families and individuals with disabilities remains central to our work. We look forward to building on our accomplishments and exploring new opportunities to enhance our impact.

Thank you for being a vital part of our journey. Your support drives our success and growth.

With heartfelt appreciation,

Ginger Kwan
Executive Director

THANK YOU TO OUR PARTNERS!

