Executive Director's Message

Dear Friends,

In 2020, the global pandemic impacted our lives in many ways including financial distress, separation from friends and family, loss of loved ones, and political turmoil. In a state of extreme unrest, it can be difficult to find hope. Despite these challenges, Open Doors for Multicultural Families (ODMF) has remained steadfast in our commitment to equity and social justice.

Even when it seemed like the world was crashing down, we at ODMF continued our work. We provided our baseline programming and services AND we increased our capacity to meet the pandemic-related needs of culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. From March 2020 to March 2021, we provided COVID-19 Emergency Assistance to more than 1900 families (see page 5). We also saw how our services personally touched individual lives. One family member expressed, “I recommend Open Doors as the starting point for anyone who feels lost, homeless or even abandoned. They are that right hand of support and encouragement, until you are able to stand strong once more on your own.” These successes are possible because of the expertise and dedication of our ODMF Team.

I am sincerely grateful to our ODMF Families, Staff, and Board as they showed strength, trust, and resilience and practiced our values in our journey to achieve our vision.

Words from the Board

Hi my name is Ros Damm I am the Co-President of the Board.

What a year it has been! We experienced a global pandemic and have become stronger for it. ODMF continues making strides to help people of color with disabilities in this time of need. These efforts include implementing a food pantry in our offices, help them with their rent and supporting them with grocery if they need it. Despite the pandemic, ODMF does our best to keep day-to-day activities going. We have more clients and more programs in the organization. We are hopeful in this coming year, and we have your support to thank.

Thank You

Ros Damm
Co-President of Board of Directors
Our systems and policy change is directed by the cultural communities we serve.

We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

**Our Mission**

We actualize our tagline by the THREE PILLARS within our mission statement.

**Equity in Action**

We engage and partner with culturally and linguistically diverse individuals with developmental and/or intellectual disabilities and their families. We use a cultural brokerage model to navigate services, provide specialized programming and advocate for systems change.

**Navigating Services**

Our cultural brokerage model pairs individuals seeking services with one of our bicultural and bilingual staff.

**Specialized Programming**

Programs are designed for individuals of all ages and wide ranging abilities.

**Advocating for Systems Change**

Our systems and policy change is directed by the cultural communities we serve.
# OF INDIVIDUALS WITH DISABILITIES AND THEIR FAMILIES SERVED

2,318

# OF YOUTH WITH DISABILITIES SERVED

644

# OF LANGUAGES SPOKEN BY STAFF

21

PERCENTAGE OF INDIVIDUALS SERVED BY LANGUAGE

- English: 18%
- Spanish: 14.2%
- Somali: 9.7%
- Unknown: 12.8%
- Vietnamese: 8.3%
- Arabic: 7.4%
- Cantonese: 4.8%
- Mandarin: 4.8%
- Tigrinya: 4%
- Amharic: 3.2%
- Korean: 1.9%
- Other: 11%
- Unknown: 12.8%
A YEAR OF COVID-19 RELIEF PROVIDED BY OPEN DOORS FOR MULTICULTURAL FAMILIES
MARCH 2020 – MARCH 2021
– Equity in Action –

TOTAL FUNDS DISTRIBUTED: $765,415
TOTAL FAMILIES SERVED: 1908+ FAMILIES

GROCERIES
$180,385 for 361 FAMILIES

GIFT CARDS for BASIC NEEDS
$215,150 for 615 FAMILIES

COMPUTERS
$59,800 for 120 FAMILIES

CHECKS for BASIC NEEDS
$112,780 for 502 FAMILIES

RENTAL ASSISTANCE
$197,300 for 310+ FAMILIES

Thank you to ALL of our Staff!

“Open Doors has helped me and my family during these critical times by providing much needed groceries and cooked meals.”

“I recommend Open Doors as the starting point for anyone who feels lost, homeless or even abandoned. They are that right hand of support and encouragement, until you’re able to stand strong once more on your own.”

“My son needed services and because of Covid, things obviously weren’t moving as quickly as they usually do. My case worker was able to connect with the doctors and providers to help speed things up.”
FINANCIAL REPORT

As we look ahead toward growth and expansion, ODMF remains committed to transparency and fiscal prudence to ensure sustainability and high-quality programming. This year’s revenue has increased by nearly **one million dollars**! 90% of our expenses were spent on providing Family Services.

**BREAKDOWN OF EXPENSES**

- Family Services: 85.5%
- Management and General: 10.3%
- Fundraising: 4.2%

**SOURCES OF REVENUE**

- Grants: 72.4%
- Corporations: 22.1%
- Fees for services: 3.1%
- Other: 0.19%
- Other: 0.19%
Ways to Give!

We couldn't do this amazing work without amazing donors! Help us continue this work by:

- Sponsor an Event
- Workplace Giving
- Honor or Memorialize
- Amazon Smile
- Give on a Special Occasion
- Pledge Annually

Click Here to Donate!
Thank you to our SPONSORS & DONORS